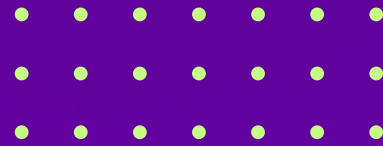


Protect the Crew That Keeps You Running — At No Cost To You



Voluntary Benefits

decisely.com/voluntary-benefits



WHY QUICK SERVICE RESTAURANT TEAMS NEED VOLUNTARY BENEFITS

LIFE INSURANCE

- Protects young, growing families (median QSR employee age is 29)
- Helps reduce turnover in a 130% churn industry
- Affordable even for workers earning <\$30K/year
- Appeals to Millennial & Gen Z talent

DISABILITY INSURANCE

- Protection for irregular-hour staff & paycheck-to-paycheck workers
- Supports recovery from common repetitive strain injuries
- Helps retain older employees staying in the workforce longer

HOSPITAL INDEMNITY INSURANCE

- Offsets hospital costs for low-wage, high-turnover workforces
- Provides stability for aging employees with health needs
- Lump-sum payouts cover recovery needs like childcare or lodging

CRITICAL ILLNESS INSURANCE

- Financial protection for heart disease and cancer risks
- Valuable for those with family health histories
- Encourages preventive care and early diagnosis
- Provides support for single-parent households

ACCIDENT INSURANCE

- Helps cover injuries from commuting or off-duty sports
- Fast recovery support for physically active workers
- Extends protection to employee dependents

Industry: QSR

The QSR industry thrives on speed, service, and satisfaction—but it's also one of the most volatile in terms of turnover and retention. Decisely's Voluntary Benefits program helps you create loyalty through meaningful, affordable benefits that meet your employees where they are.



Why It Matters

Voluntary benefits provide low-cost, high-value peace of mind for QSR employees—and help you compete in one of the most turnover-prone industries in America.



Protect your team. Reduce churn. Serve up better benefits.

Let's build your QSR benefits strategy today.