

Disability INCOME INSURANCE

If you own a small business, group disability insurance can be an essential benefit to protect your employees' income, **help you to attract and retain valuable employees**, and offer some beneficial tax benefits in return.

SHORT-TERM

14 day waiting period

Typically 50-60% income replacement

Benefits pay for up to 11 weeks

Commonly covers: childbirth, accidents and illnesses

LONG-TERM

90 day waiting period or end of STD Max benefit period

Typically 60% income replacement

Benefits pay until National Social Security Retirement Age

Commonly covers: ongoing disorders, illnesses, and injuries About **one out of 20** of today's workers will become disabled before they retire.

72 percent of American employees live from paycheck to paycheck, with no financial cushion.

At least 51 million working adults

in the United States are without disability insurance other than the basic coverage available through Social Security.

¹ Social Security Administration, "The Faces and Facts of Disability/Facts."



INCREASE THE VALUE OF YOUR BENEFITS PACKAGE AT LITTLE OR NO COST TO YOUR BOTTOM LINE

OFFER AS AN EMPLOYER-PAID BENEFIT OR AS A VOLUNTARY BENEFIT

Learn How to Enhance Your Benefit Package At No Cost To You!

Plans vary by state. Please talk with your Decisely account manager to confirm offering.

^{*}Illustrations based on actual plan values, offered by Decisely